

Summary of the study:

Study Title: "management control and its role in enhancing organizational commitment in sports institutions".

Objectives of the study:

- Find the role of emissions control in this type of institutions in promoting adherence and this is because of its role in reducing labor turnover, absenteeism, and being late for always, and this is through the dimensions mentioned in the hypothesis, which dates back to the Foundation benefit at all aspects.
- highlighting human behavior in the organization and the commitment of its representatives and their adherence to the methods of control and means.
- Access to prove that censorship is not the negativity that Adhanha workers in any institution.
- obstacles that stand on Tareha management in the application and control methods that may reflect negatively on administrative worker and on his achievements and hence its commitment to the region.

General to study the question: Are the administrative oversight role in enhancing organizational commitment within the sports institutions?

Partial questions:

- Are the supervisory role of the method in the discipline of employees within these sports institutions?
- the extent to which self-censorship is influenced by an increase in the membership of the worker?
- Do administrative reports of the impact of increased responsibility in the direction of this sports organization?

General hypothesis: management oversight role in enhancing organizational commitment within the sports institutions.

Partial hypotheses:

- the supervisory role of the method in the discipline of employees within these sports institutions?
- self-censorship affected by the increase in the membership of the group.
- Management reports on the impact of increased responsibility towards these sports institution.

Sample: choose sample randomly and represented in 30 administrative in the Youth and Sports Directorate.

Temporal and spatial field: This field study in the month of April, the questionnaire distributed to administrators in the Directorate of Youth and Sports Balmcilh been there.

The method used: descriptive approach.

Tools used: questionnaire and statistical treatment (spss).

The most important results: clear through the hypotheses that the most important variables that

govern the research are: organizational commitment as an independent variable has dimensions variable (supervisory style, self-censorship, management reporting), and has been interested in these proportions due to their importance as that of the control objectives revealing the extent affiliation

and employee satisfaction and their superiors and the organization they work for this from the side, in addition to that censorship is not passivity which is seen by the staff, especially in this kind of institutions.

Suggestions:

- To work on activating administrative control and provide necessary to achieve efficiency in the sports institutions requirements tools.
- Attention to examine the obstacles that limit the application of management control tools to be able to correct them in a timely manner.
- the need for a flexible supervisory system to be able to adjust the staff.
- taking into account the accuracy and objectivity and that of trust and safety of these tools.